

UNIT – V: ORGANIZATIONAL BEHAVIOR AND PROJECT MANAGEMENT

1) The person responsible for achieving project objectives is:

- A) Client
- B) Project Manager
- C) Contractor
- D) Supplier

Answer: B

2) Organizational structure defines:

- A) Project cost
- B) Reporting relationships
- C) Project duration
- D) Quality standards

Answer: B

3) Stakeholder engagement involves:

- A) Ignoring stakeholder concerns
- B) Managing stakeholder expectations
- C) Increasing project cost
- D) Avoiding communication

Answer: B

4) Effective leadership in project management helps to:

- A) Reduce teamwork
- B) Increase conflicts
- C) Motivate team members
- D) Delay decisions

Answer: C

5) Participative management encourages:

- A) Employee involvement in decision-making
- B) Centralized decisions only
- C) No communication
- D) Conflict creation

Answer: A

6) Team building is important because it:

- A) Increases misunderstandings
- B) Improves cooperation
- C) Reduces productivity
- D) Creates conflicts

Answer: B

7) Conflict management aims to:

- A) Increase disputes
- B) Resolve disagreements effectively
- C) Eliminate communication

- D) Delay project work

Answer: B

8) Stress management in projects helps:

- A) Improve employee well-being
- B) Increase absenteeism
- C) Reduce morale
- D) Create confusion

Answer: A

9) Which is a key role of a project team member?

- A) Avoid assigned tasks
- B) Contribute to project objectives
- C) Increase project cost
- D) Ignore project plans

Answer: B

10) A successful project manager should possess:

- A) Leadership and communication skills
- B) Only technical skills
- C) Only financial skills
- D) Only marketing skills

Answer: A

11) Team members are responsible for:

- A) Completing assigned tasks
- B) Closing the project
- C) Auditing finances
- D) Tax collection

Answer: A

12) Which leadership style involves team participation?

- A) Autocratic
- B) Participative
- C) Laissez-faire
- D) Bureaucratic

Answer: B

13) Organizational integration helps:

- A) Coordinate project activities
- B) Increase conflicts
- C) Reduce communication
- D) Delay decisions

Answer: A

14) Effective communication is essential for:

- A) Project success
- B) Project failure
- C) Increasing costs

- D) Reducing quality

Answer: A

15) Conflict in projects may arise due to:

- A) Resource shortages
- B) Communication issues
- C) Goal differences
- D) All of the above

Answer: D

16) Stress among project team members may result from:

- A) Tight deadlines
- B) Work overload
- C) Role ambiguity
- D) All of the above

Answer: D

17) Stakeholder analysis helps in:

- A) Identifying stakeholder interests
- B) Project closure
- C) Cost estimation
- D) Scheduling

Answer: A

18) Team building activities primarily enhance:

- A) Collaboration
- B) Conflicts
- C) Delays
- D) Risk

Answer: A

19) The project manager acts as:

- A) Coordinator and leader
- B) Supplier
- C) Auditor
- D) Customer

Answer: A

20) Organizational behavior studies:

- A) Human behavior in organizations
- B) Machine performance
- C) Material properties
- D) Financial accounting

Answer: A